

## **Evangelical Chinese Bible Church (ECBC)**

### **Ordained Pastor**

#### **Full Time – Exempt**

#### **POSITION SUMMARY:**

The Ordained Pastor is to work with the Senior Pastor in providing leadership and program development in several vital areas of ministry with an emphasis on preaching, teaching, pastoral care and shepherding. He is called to carry out the mission, vision, and strategy of our church among the Chinese congregation.

#### **KEY QUALIFICATIONS:**

- Vibrant personal faith in Jesus Christ as Lord and Savior.
- Demonstrated ability to develop, coordinate, recruit, train, and support teams of volunteer ministry leaders.
- Unreserved commitment to ECBC's doctrine, mission, vision and strategy.
- Proven ability to communicate effectively in small and large groups.
- Exceptional leadership and relational abilities.
- Demonstrated passion for outreach into the Chinese community.
- Three years minimum experience in North American pastoral ministry.
- Fluent both in written and spoken Mandarin and conversational English.
- Graduate of Master of Divinity or equivalent from a recognized evangelical seminary.

#### **RESPONSIBILITIES:**

- Work with the Senior Pastor in setting goals and design/develop curriculums for adult education, Home Bible Study group and Equipping Bible Institute.
- Work with the Pastoral team in overseeing some of the Home Groups and leaders, ensuring that they are places of spiritual transformation and authentic relationships.
- Preaching and teaching God's Word with clarity and conviction in Sunday worship services and other venues.
- Provide pastoral care and counsel to our Chinese congregants.

- Collaborate with the pastoral team and give oversight to the planning and coordination of assigned ministry events for the purpose of fellowship and /or outreach.
- Develop strong volunteers teams for various Chinese ministry initiatives through ongoing recruiting, equipping, motivating and evaluating.
- Strive to continually increase the integration and cooperation of all congregations.
- Perform any additional pastoral and administrative duties as needed or directed by the Senior Pastor.